

Executive Education & Training

The Board's responsibilities

For the good governance of the organisation it is vital that the board and the management really understands the implications of the UK Bribery Act 2010 which comes into force on 1st July 2011, the Ministry of Justice guidance published 30th March 2011, other relevant legislation and the ramifications of the failure of its employees to comply with these laws.

Building an ethical business

At Interchange, we understand the legislative and business climate, especially the need for many companies to export, which in itself has a cross-cultural and international context. We can also advise on global trade compliance aspects.

We provide concise sector-specific briefings; directors and executives receive an overview of anti-bribery compliance requirements, the risks and how to develop a business approach to mitigate such risks.

A director or officer's complicity or ignorance of an internal breach of business ethics will weaken the company's legal defence in the event of a prosecution under the Bribery Act 2010.

Interchange understands and provides practical business guidance to companies of all sizes on implementing and embedding a positive culture of "ethical business is good business".

- Are you committed to combating bribery?
- Is your company running the risk of accepting bribery as normal business practice?
- Do you know if your company works on the basis that "favours" are an essential part of doing business in some countries?
- As a director/manager do you really understand the implications of bribery legislation and how it affects you, your company, its business strategy and its stakeholders?
- Has the board put effective policies and procedures in place to mitigate the risk and is it aware of personal and corporate liabilities associated with bribery and global trade compliance?
- Are your employees at risk? Do you know?

"An organisation that can prove it has adequate procedures in place to prevent persons associated with it from bribing, will have a defence to the Section 7 offence"

Ministry of Justice



Interchange

Turning Risk into Business Value



Board and Executive Briefings

Through our Board and Executive Briefings we provide guidance on developing “adequate procedures” which constitute a company’s statutory defence to a charge of failure to prevent bribery under Section 7 of the Bribery Act 2010.

Our briefings explain the law, the practical business consequences of implementing adequate procedures, and the personal liabilities of directors.

In a one-hour briefing to Board members, we cover:

- The UK Bribery Act 2010 explained in the context of your business
- The relevance of the US Foreign Corrupt Practices Act
- Risk and opportunity implications for business strategy, M&A and JVs
- Global trade compliance risks
- Adequate procedures
- Personal and collective liabilities

In a two-hour workshop for executive management, we cover:

- The UK Bribery Act 2010 explained in the context of your business and markets
- The relevance of the US Foreign Corrupt Practices Act
- Global and domestic drivers behind anti-corruption and trade compliance
- Risk and opportunities in markets
- The UK Ministry of Justice principles-based guidance on adequate procedures
- Practical tools for implementing that guidance
- Benefits of building competitive advantage from business ethics

Training your organisation

Training should be proportionate to the risks and especially for those most exposed. It may also be extended to associated persons such as agents. Interchange’s courses are tailored to fit the exact needs of your company or organisation.

The courses are interactive and include real case studies and business examples. Full course materials are given to each participant and our training presentations and materials can be translated into any language.

Training can be delivered face to face, by webcast, or online through E Learning, direct to the desk of employees, wherever they may be. E Learning provides the benefit of taking the training out to a wider audience and internationally.

Effective anti-bribery compliance is not simply your “get out of jail card”, but will also enhance the organisation’s reputation and underpin its long-term sustainability, meeting the principles of the UK Bribery Act guidance on:

- Risk assessment
- Proportionate procedures
- Top level commitment
- Communication (and training)
- Effective implementation

About Interchange

Formed in 2006, Interchange is an internationally experienced team of hands-on risk experts operating exclusively in the field of mitigating bribery, corruption and fraud risk.

Our sole focus is to help companies and organisations of all sizes and across all sectors underpin their reputations and enhance their business value by taking practical steps towards bribery risk mitigation.

We work with customers across the world to understand and assess the specific risks they face and then help them to develop, implement and embed effective mitigation policies and processes into their companies.

We achieve this through a range of services and products, including executive education and briefings, risk based audits, training, policy, implementation process & documentation, and integrity due diligence of representatives and business partners.

To find out more about Board and Executive Briefings from Interchange, please visit: www.interchange-solutions.co.uk or telephone +44 (0) 1252 761419



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